

This is to certify that The Oterra (Velankani Information System Private Limited) has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace. Category: Mid-Size Organizations

This certificate is valid from April 2025 till April 2026.

Bollinde

Balbir Singh Chief Executive Officer Great Place To Work<sup>®</sup>, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.